

Curriculum Vitae

GREGORY S. PARKS

Wake Forest University School of Law | Worrell Professional Center, #3346
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EMPLOYMENT (ACADEMIC)

Wake Forest University School of Law

Assistant Professor of Law (Fall 2011 – Present)

Affiliate, American Ethnic Studies (Spring 2012 - Present)

Law School Service: Clerkship Committee; Professionalism Committee

Courses Taught: Civil Procedure I (Fall 2011, Fall 2013); Civil Procedure II (Spring 2013);

Implicit Social Cognition and Law (Spring 2012, Spring 2013); Law, Society, and Black Greek-letter Organizations (undergraduate, Spring 2012)

Cornell Law School

Visiting Fellow (September 2010 - December 2010)

University of Kentucky, Department of Psychology/College of Law

Lyman T. Johnson Post-doctoral Fellow (June 2004 – June 2006)

University of Kentucky, Department of Psychology

Teaching Assistant (August 1999 – May 2000)

RESEARCH INTERESTS

Empirical Legal Scholarship | Critical Race Theory | social science, race and law
cognitive and social psychological applications to law | law and its relation to black fraternal networks

EDUCATION

2008 Cornell University; Ithaca, N.Y.
Juris Doctorate

Honors: Morris P. Glushien Prize (Best Student Note for 2007-08 academic year) (2008); CALI Award, Social Science and Law (highest course grade) (2008); Charles K. Burdick Scholarship (2008); CALI Award, Race and the Law (highest course grade) (2007); Percy & Helen Ingerman Scholarship (2006-07); Clifford R. Weidberg Scholarship (2005-06)

- Journal: *Cornell Journal of Law and Public Policy*, Acquisitions Editor (2007-08), Associate Editor (2006-07)
- Activities: Moot Court Board (2007-08); Conrad B. Duberstein Moot Court Competition (2007); Black Law Student Association, Program Director; (2006-07); Langfan Moot Court Competition (2006)
- 2004/01 University of Kentucky; Lexington, KY
Doctor of Philosophy, Clinical Psychology (summa cum laude)
Masters of Arts, Clinical Psychology (magna cum laude)
- Dissertation: “Successful Psychopathy: A Multi-level Comparative Analysis”
- Thesis: “Subclinical Psychopathy and the Five-Factor Model of Personality: A Multidimensional Perspective”
- Honors: Southern Regional Education Board Dissertation-Year Fellowship (2003-04); American Psychological Association Minority Fellowship (2001-03); National Institutes of Health Grant Supplement (2001); Lyman T. Johnson Fellowship (1999-2000); Haggin Fellowship (1999-2000)
- Activities: Graduate Student Representative, Presidential Commission on Diversity (2001-03); President, Black Graduate and Professional Student Association (2000-01); Class Representative, Clinical Psychology Program (1999-2001); Student Representative, Psychology Department Diversity Committee (1999-2000); Student Representative, Clinical Psychology Program Admissions Committee (1999-2000)
- 1999 CUNY John Jay College of Criminal Justice; New York, N.Y.
Masters of Science, Forensic Psychology (magna cum laude)
- 1996 Howard University; Washington D.C.
Bachelors of Science, Psychology (cum laude)
Minor: English
- Honors: American Psychological Assoc. Minority Undergraduate Students of Excellence (1997); Beta Kappa Chi National Science Honor Society (1996); Psi Chi: The National Honor Society in Psychology (1996); Trustee Scholarship (1995-96); Dean’s List (1994-96)

PUBLICATIONS

I. BOOKS

GREGORY S. PARKS & JEFFREY J. RACHLINSKI, project on unconscious race bias and law (**Oxford University Press**, under contract).

MATTHEW W. HUGHEY & GREGORY S. PARKS, THE RIGHT AND RACE IN THE AGE OF OBAMA (**NYU Press**, 2012/13).

ALPHA PHI ALPHA: A LEGACY OF GREATNESS, THE DEMANDS OF TRANSCENDENCE (Gregory S. Parks & Stefan M. Bradley eds., **University Press of Kentucky** 2011) (foreword by Michael A. Blake).

12 ANGRY MEN: TRUE STORIES OF BEING A BLACK MAN IN AMERICA TODAY (Gregory S. Parks & Matthew W. Hughey eds., **The New Press** 2011) (foreword by Lani Guinier).

*National Council on Crime and Delinquency, Prevention for a Safer Society Award

BLACK GREEK-LETTER ORGANIZATIONS, 2.0: NEW DIRECTIONS IN THE STUDY OF AFRICAN AMERICAN FRATERNITIES AND SORORITIES (Matthew W. Hughey & Gregory S. Parks eds., **University Press of Mississippi** 2011) (foreword by Theda Skocpol).

THE OBAMAS AND A (POST) RACIAL AMERICA? (Gregory S. Parks & Matthew W. Hughey eds., **Oxford University Press** 2011) (foreword by Charles Ogletree).

BROTHERS AND SISTERS: DIVERSITY WITHIN AMERICAN COLLEGE FRATERNITIES AND SORORITIES (Craig L. Torbenson & Gregory S. Parks eds., **Fairleigh Dickinson University Press** 2009) (foreword by Edward Whipple).

BLACK GREEK LETTER ORGANIZATIONS IN THE 21ST CENTURY: OUR FIGHT HAS JUST BEGUN (Gregory S. Parks ed., **University Press of Kentucky** 2008) (foreword by Julianne Malveaux and afterword by Marc Morial).

CRITICAL RACE REALISM: INTERSECTIONS OF PSYCHOLOGY, RACE, AND LAW (Gregory S. Parks, Shayne E. Jones & W. Jonathan Cardi eds., **The New Press** 2008) (foreword by Richard Delgado).

AFRICAN AMERICAN FRATERNITIES AND SORORITIES: THE LEGACY AND THE VISION (Tamara L. Brown, Gregory S. Parks, & Clarenda M. Phillips eds., **University Press of Kentucky** 2005).

*Second, revised edition released in 2012.

II. BOOK CHAPTERS

Felix L. Armfield, Stefan M. Bradley, Kenneth I. Clarke, Sr., Gregory S. Parks, & Jeremy M. Harp, *Defining the "Alpha" Identity*, in ALPHA PHI ALPHA: AN ANALYSIS OF ORGANIZATIONAL IDENTITY.

Gregory S. Parks & Joanna S. Hunter, *The Complexities of Alpha's Contemporary Image Projection*, in ALPHA PHI ALPHA: AN ANALYSIS OF ORGANIZATIONAL IDENTITY.

Matthew W. Hughey and Gregory S. Parks, *"Am I Not a Man and a Brother": Analyzing the Complexities of Black "Greek" Masculine Identity*, in MASCULINITY IN THE BLACK IMAGINATION (Ron L. Jackson and Mark C. Hopson, eds., **Peter Lang Publishers** 2011).

Clarenda M. Phillips, Tamara L. Brown & Gregory S. Parks, *Barack, Michelle and the Complexities of a Black "Love Supreme"*, in THE OBAMAS AND A (POST) RACIAL AMERICA?.

Shanette C. Porter & Gregory S. Parks, *Michelle Obama and Implicit Attitudes about Black Women*, in THE OBAMAS AND A (POST) RACIAL AMERICA?.

Russell J. Webster, Donald Saucier & Gregory S. Parks, *New Bottle, Same Old Wine: The GOP and Race in the Age of Obama*, in THE OBAMAS AND A (POST) RACIAL AMERICA?.

Gregory S. Parks & Jeffrey J. Rachlinski, *Obama's Candidacy and the Collateral Consequences of the Politics of Fear*, in BARACK OBAMA AND AFRICAN AMERICAN EMPOWERMENT (Manning Marable & Kristen Clarke eds., **Palgrave Macmillan Press** 2009).

Gregory S. Parks, *Towards a Critical Race Realism*, in CRITICAL RACE REALISM: INTERSECTIONS OF PSYCHOLOGY, RACE, AND LAW.

Gregory S. Parks & Matthew W. Hughey, *Propounding a Critical and Empirical Black "Greek" Scholarship*, in BLACK GREEK LETTER ORGANIZATIONS.

Shanette C. Porter & Gregory S. Parks, *Debiasing for Membership*, in BLACK GREEK LETTER ORGANIZATIONS.

Gregory S. Parks, *Advancing the Idea of a Critical BGLO Scholarship*, in *BLACK GREEK LETTER ORGANIZATIONS IN THE 21ST CENTURY*.

Gregory S. Parks & Tamara L. Brown, *"In the Fell Clutch of Circumstance:" Pledging and the Black "Greek" Experience*, in *AFRICAN AMERICAN FRATERNITIES AND SORORITIES*.

III. LAW REVIEW ARTICLES

Gregory S. Parks, *Judging Racism*, *CARDOZO L. REV. DE NOVO* (2012).

Gregory S. Parks & Quinetta M. Roberson, *"Eighteen Million Cracks": Gender's Role in the 2008 Presidential Campaign*, 17 *WM. & MARY J. WOMEN & L.* 321 (2011).

Gregory S. Parks & Jeffrey J. Rachlinski, *Implicit Bias, Election '08, and the Myth of a Post-Racial America*, 37 *FLA. ST. U.L. REV.* 659 (2010).

*Reprinted in *CRITICAL RACE THEORY: THE CUTTING EDGE* (Richard Delgado & Jean Stefancic eds., Temple University Press 2012).

Gregory S. Parks & Danielle C. Heard, *"Assassinate the Nigger Ape[]": Obama, Implicit Imagery, and the Dire Consequences of Racist Jokes*, 11 *RUTGERS RACE & L. REV.* 259 (2010).

Gregory S. Parks, Jeffrey J. Rachlinski & Richard A. Epstein, Debate, *Implicit Race Bias and the 2008 Presidential Election: Much Ado About Nothing?*, 157 *U. PA. L. REV. PENNUMBRA* 210 (2009).

Gregory S. Parks & Quinetta M. Roberson, *Michelle Obama: A Contemporary Analysis of Race and Gender Discrimination through the Lens of Title VII*, 20 *HASTINGS WOMEN'S L.J.* 3 (2009).

Gregory S. Parks & Shayne E. Jones, *"Nigger": A Critical Race Realist Analysis of the N-word within Hate Crimes Law*, 98 *J. CRIM. L. & CRIMINOLOGY* 1305 (2008).

Gregory S. Parks, *Toward a Critical Race Realism*, 17 *CORNELL J. L. & PUB. POL'Y* 683 (2008).

*Cornell Law School, Morris P. Glushien Prize (Best Student Note for 2007-08).

*Reprinted in *CRITICAL RACE REALISM: INTERSECTIONS OF PSYCHOLOGY, RACE, AND LAW* (Gregory S. Parks et al. eds., The New Press 2008).

John D. Ranssen & Gregory S. Parks, *Test Accommodations for Post-secondary Students: The Quandary of the ADA's Disability Definition*, 11 *PSYCHOL. PUB. POL'Y & L.* 83 (2005).

IV. PEER-REVIEWED ARTICLES

Tamara L. Brown, Gregory S. Parks, Rick S. Zimmerman, & Clarenda M. Phillips, *The Role of Religion in Predicting Adolescent Alcohol Use and Problem Drinking*, 62 *J. STUD. ALCOHOL* 696 (2001).

V. OTHER PUBLICATION OUTLETS

Gregory S. Parks & Matthew W. Hughey, *Too Soon for a Black President?*, *HUFFINGTONPOST* (Nov. 7, 2011).

Gregory S. Parks & Stefan M. Bradley, *The King Memorial and the Ideals of Brotherhood*, *HUFFINGTONPOST* (Aug. 24, 2011).

Gregory S. Parks & Shayne E. Jones, *Hate Crimes and Revealing Motivation through Racial Slurs*, *THE TRIAL EXPERT* 16 (September 2009).

Gregory S. Parks, *A New Race(ism?): Unconscious Bias in the '08 Campaign*, *HUFFINGTONPOST* (Aug. 3, 2008).

Matthew W. Hughey & Gregory S. Parks, *The Education of Advisors for Black Greek-letter Organizations: Ten Critiques*, *PERSPECTIVES*, Spring 2008, at 22-25.

Gregory S. Parks, *Implicit (Unconscious) Race Bias and the 2008 Presidential Election: Does Obama Stand a Chance?, Part II*, **HUFFINGTONPOST** (Feb. 5, 2008).

Gregory S. Parks, *Implicit (Unconscious) Race Bias and the 2008 Presidential Election: Does Obama Stand a Chance?, Part I*, **HUFFINGTONPOST** (Feb. 5, 2008).

Gregory S. Parks, *Are Black "Greeks" Relevant?: A Not-So-Simple Answer to a Not-So-Simple Question*, **EBONY**, October, 2007, at 142.

Matthew W. Hughey & Gregory S. Parks, *Measuring Up: Twelve Steps Closer to a Solution for BGLO Hazing*, **ESSENTIALS**, October, 2007.

Matthew W. Hughey & Gregory S. Parks, *Broken Bonds: Are Black Greek Organizations Making Themselves Irrelevant?*, **DIVERSE ISSUES IN HIGHER EDUC.**, June 14, 2007, at 21.

Matthew W. Hughey & Gregory S. Parks. *African American Fraternities and Sororities: A Time For Collaborative Action*, **AURORA: THE OFFICIAL ORGAN OF SIGMA GAMMA RHO SORORITY, INC.** 26-27 (2007 Spring/Summer).

Matthew W. Hughey & Gregory S. Parks, *A Bleak Future for Black Greeks*, **THE BLACK COLLEGE WIRE**, March 9, 2007.

VI. WORKS IN PROGRESS

A. Books

GREGORY S. PARKS & MATTHEW W. HUGHEY, *UPLIFTING THE RACE: AFRICAN AMERICAN FRATERNITIES & SORORITIES AND THE QUEST FOR EQUALITY* (prospectus solicited by and submitted to **University of Chicago Press**).

B. Journal Articles

Leslie Ashburn-Nardo & Gregory S. Parks, *Rebutting the Social Scientific Critique of Implicit Bias within Law*.

W. Jonathan Cardi, Valerie Hans, and Gregory S. Parks, *Predicting Racial Bias in Tort Jury Decision-making*.

Gregory S. Parks, *Belford V. Lawson: The Life of a Litigator*.

Gregory S. Parks, *Brotherhood and Social Change*.

Gregory S. Parks, *Implicit Bias and Culpability*.

Gregory S. Parks, *Implicit Bias and Teaching Evaluations*.

Gregory S. Parks, *Implicit Race Bias and Bar Admission*.

Gregory S. Parks, *Menacing Monikers: The Evidentiary Value of NPHC Chapter Nicknames*.

Gregory S. Parks, *Moral Authority and the Constraint on Black "Greek" Hazing*.

Gregory S. Parks, *Organizational Complexity and Civic Activism*.

Gregory S. Parks, *(Quasi)Secret Organizations and the Law*.

Gregory S. Parks, *Tokenism*.

Gregory S. Parks, *Violent Hazing within African American Fraternities and Sororities*.

Gregory S. Parks, *Why Pledges Persist: A Psycho-Legal Analysis*.

Gregory S. Parks & Rodney T. Cohen, *The Great Divide: The Chasm between Black Fraternal Ideals and Reality*.

Gregory S. Parks, Shayne E. Jones, Rashawn Ray, & Matthew W. Hughey, *Complicit in their Own Demise?*

Gregory S. Parks, Shayne E. Jones, & Matthew W. Hughey, *Belief, Truth, and Prosocial Organizational Deviance*.

Gregory S. Parks & Rashawn Ray, *Poetry as Evidence*.

Gregory S. Parks & Dorsey Spencer, *Student Affairs Professionals, Black "Greek" Hazing, and University Civil Liability*.

PEER-REVIEWED JOURNAL SERVICE

Black Fraternal Organizations (special issue), *J. AFR. AM. STUD.* (2012). (Matthew W. Hughey & Gregory S. Parks, guest eds.).

CONFERENCE, PANEL, & SYMPOSIA PRESENTATIONS

Gregory S. Parks, Discussant on Jeannine Bell's *Hate Thy Neighbor: Racial Violence and the Persistence of Segregation in American Housing*, presentation at University of California at Irvine Law School (April 21, 2012).

Gregory S. Parks, *Thinking about a Career in Law Teaching?: Learn Strategies for Law School and Beyond*, presentation at Cornell Law School (March 7, 2012).

Gregory S. Parks, *The Evolution of Interracial Taboo and Law*, presentation at the Rethinking Harper Lee's "To Kill a Mockingbird" Fifty Years Later: Critical Race Perspective on Atticus Finch, Tom Robinson and Maycomb County, Alabama, presentation at Seattle Law School (March 9, 2012).

Gregory S. Parks, *Hazing and the African American "Elite" – An Empirical Analysis*, presentation to the Empirical Legal Studies Colloquium at Cornell Law School (April 26, 2010).

Gregory S. Parks, *The NAACP, Social Science on Race, and a Vision for the Future of Civil Rights*, address at the South Eastern Association of Law Schools (August 2, 2009).

INVITED LECTURES

Gregory S. Parks, Address at William & Mary: *Black Greek Letter Organizations – An Honest Dialogue* (April 1, 2010).

Gregory S. Parks, Address at Pennsylvania State University: *Black Greek Letter Organizations and the Leaven of Self-Examination, 2.0* (Oct. 4, 2009).

Gregory S. Parks, Address at California State University, Long Beach: *Black Greek Letter Organizations in the 21st Century: Our Fight Has Just Begun* (Sept. 24, 2007).

Gregory S. Parks, Address at Hampton University: *Our Fight Has Just Begun: The Relevance of Black Fraternities and Sororities in the 21st Century* (Dec. 5, 2006).

Gregory S. Parks, Address at Syracuse University: *Our Fight Has Just Begun: The Relevance of Black Fraternities and Sororities in the 21st Century* (Dec. 4, 2006).

Gregory S. Parks, Address at the University of South Carolina: *Advising Black Greek-letter Organizations* (January 28, 2006).

Gregory S. Parks, Address at Alpha Phi Alpha Fraternity, Inc. General Convention: *African American Fraternities and Sororities: The Legacy and the Vision* (July 2005).

Tamara L. Brown, Gregory S. Parks, & Clarendia M. Phillips, Panel Discussion at Kentucky State University: *African American Fraternities and Sororities: The Legacy and the Vision* (April 2005).

Gregory S. Parks, Workshop at the South-Eastern Pan-Hellenic Conference Meeting: *African American Fraternities and Sororities: What We Are and What We Do* (April 2005).

Gregory S. Parks, Address at Alpha Phi Alpha Fraternity, Inc. Mid-Western Regional Convention: African American Fraternities and Sororities: The Legacy and the Vision (March 2005).

LEGAL WORK EXPERIENCE

McDermott Will & Emery LLP; Washington, D.C.
Associate (January 2011 - July 2011)

The Honorable Andre M. Davis, U.S. Court of Appeals for the Fourth Circuit; Baltimore, Maryland
Judicial Law Clerk (September 2009 - August 2010)

The Honorable Anna Blackburne-Rigsby, District of Columbia Court of Appeals; Washington, D.C.
Judicial Law Clerk (August 2008 - September 2009)

McDermott Will & Emery LLP; Washington, D.C.
Associate (May 2007 - August 2007)

The Honorable Emmet G. Sullivan, U.S. District Court for D.C.; Washington, D.C.
Judicial Intern (May 2006 - August 2006)

BAR ADMISSIONS

State of Maryland | Washington, D.C.

COURT ADMISSIONS

U.S. District for the District of Maryland | U.S. Court of Appeals for the Fourth Circuit
D.C. Court of Appeals

PSYCHOLOGY WORK EXPERIENCE

Child Guidance and Family Counseling Clinic, DC Superior Court; Washington, D.C.
Pre-doctoral Intern (August 2003 - July 2004)

University of Kentucky Departments of Psychology and Psychiatry; Lexington, Kentucky
Psychology Extern (May 2000 - June 2003)

Manhattan Psychiatric Center; New York, New York
Psychology Extern (January 1999 - August 1999)

PROFESSIONAL MEMBERSHIPS

American Bar Association | American College Personnel Association
American Constitution Society | American Psychological Association
American Psychology-Law Society | Association of Fraternity Advisors
Association for the Study of African American Life and History
Law & Society Association | National Association of Student Personnel Administrators
National Bar Association | Society for Empirical Legal Studies
Society for the Psychological Study of Social Issues

OTHER MEMBERSHIPS

Alpha Phi Alpha Fraternity, Inc. (service fraternity)
National Association for the Advancement of Colored People